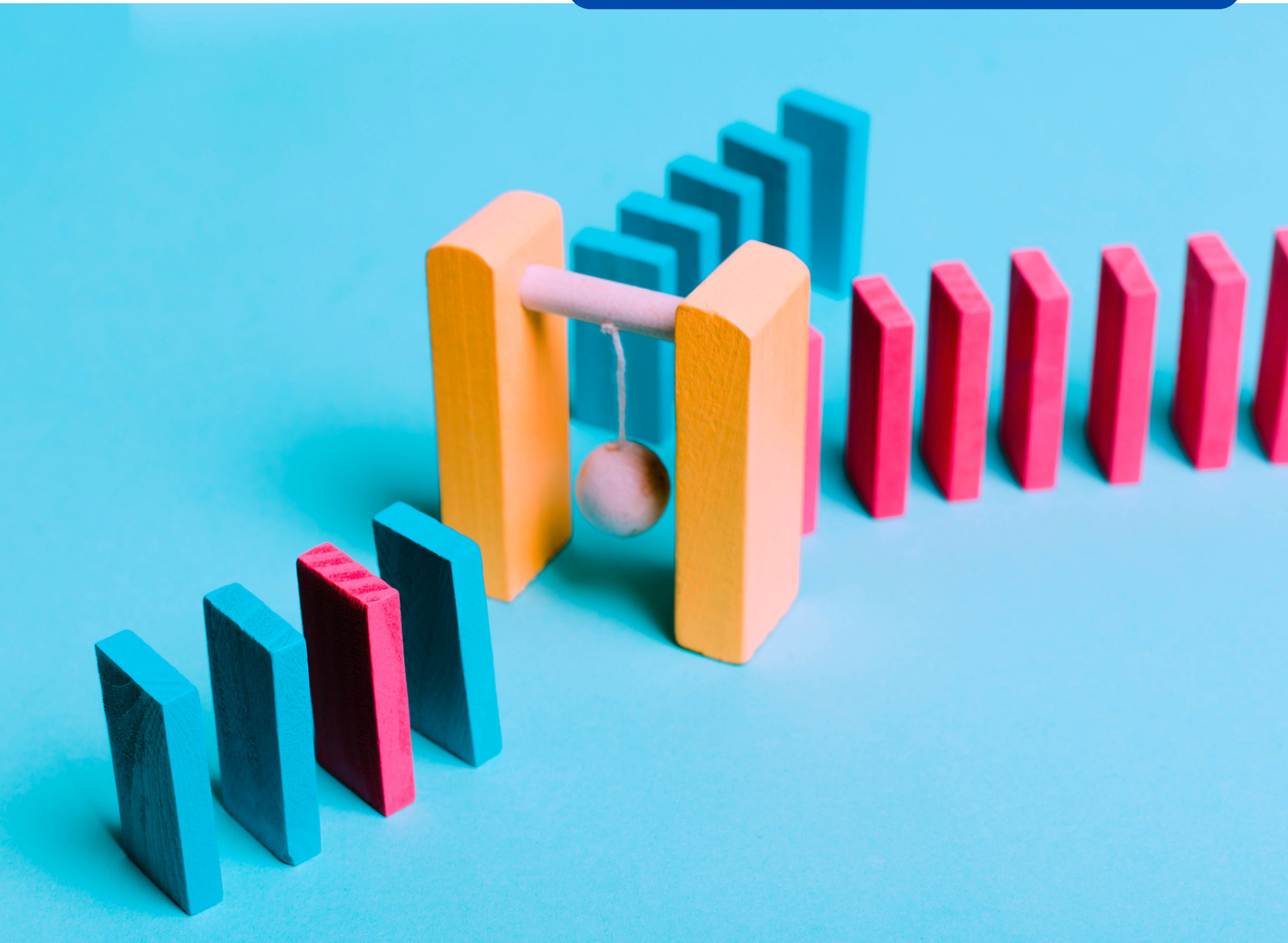


# GENDER EQUALITY LITERACY (GENEQUITY)

-MOBILITY OF YOUNG PEOPLE-

## INFOPACK

01.06.23 - 15.06.23



**VENUE:**

**HOLIDAY INN EXPRESS**

**GRABENSTRASSE 12, 73033 GÖPPINGEN**

**BADEN-WÜRTTEMBERG, GERMANY**



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## GENDER EQUALITY LITERACY (GENEQUITY)

### PROJECT DESCRIPTION

The insufficient exposure of youths to gender discussions warrants the formulation of this project to meet this identified and expressed need. We have, therefore, carefully selected professional partner organizations to design and prepare this project for effective outcomes. We collectively seek to advance youths' awareness of existing Gender inequalities and facilitate their analysis and discussion of gender roles and situations across their different European and migrant cultures. This project will thus allow young people to deliberate on gender equality and create awareness of the disadvantages faced by the female Gender globally.

Participating youths will therefore obtain information on gender issues in their culture to share the same with other youths from other countries. In addition to knowledge-sharing, they will discover new cultural perspectives and peculiarities from other climes. We have successfully initiated a similar mobility project with partners from Bulgaria, Spain, Turkey and Poland. They found our concept and project unique, exciting, and engaging. Hence, we want to invite other European countries subsequently.

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## GENDER EQUALITY LITERACY (GENEQUITY)

### OBJECTIVES OF THE PROJECT

Specific objectives of the IGA project include:

- 1.Exploration of individual participant's traits to break down gender stereotypes
- 2.Raising critical awareness of young people and thinking about gender roles and gender inequalities in our societies
- 3.Discussion on the gender balance situation in European countries
- 4.Facilitation of new knowledge acquisition from intercultural discussions on gender roles for open-mindedness and advocacy

### ELIGIBLE PARTICIPANTS

The participants of this project are young people with fewer opportunities from Germany, Slovenia, the Netherlands, Hungary and Greece. They live in rural and urban environments and come from different cultural and socio-economic backgrounds for this exchange.

They will be:

- 1.between 16 and 27 years of age
- 2.ready to acquire knowledge about and improve tolerance of different cultures and lifestyles
- 3.socially receptive who could engage in healthy conversation on gender equality with other participants.
- 4.able to work in a team or willing to learn teamworking
- 5.willing to embark on stipulated activities from the preparation stage of the exchange up to the organisation of post-project follow-up activities
- 6.able to communicate in English, as all the activities will be in English. However, a basic level may be accepted as well, with the help of the team leader's mediation.

## PARTNER ORGANISATIONS ON THIS PROJECT

1. Sompon Socialservices Baden-Württemberg e.V. (Germany) – Host
2. Društvo za povezovanje romskih žensk Loli Luludi, Maribor, Slovenia
3. INTERNATIONALE ARBEIDSVERENIG ING, Amsterdam, Netherlands
4. Útilapu Nemzetközi Építőtábor Hálózat Egyesület, Budapest Hungary
5. Diamorfosis IOSD, Kastoria, Greece

## COVID-19 SAFETY NOTES

- Governmental regulations on COVID-19 are constantly being reviewed based on events and reports. However, to maintain personal and public health during the project period, the following standing rules apply:
- Participants should inform their insurance company of their proposed visit to Germany and receive health insurance coverage for their trip.
- Participants must be willing to abide by the COVID-19 testing regulations in Germany. Also, check if you need a test to enter Germany or require a test to arrive in your country after the mobility
- Participants must avoid contact with people outside of the project participants except their health status is declared.
- If required by prevailing regulations, participants will be obligated to wear masks during all the meetings and activities.
- Participants should bring their own hygiene products such as hand sanitisers and handkerchiefs.
- Participants are expected to be conscious of their hygiene such as handwashing and sanitizing in the project venues and their accommodation spaces.
- Participants must keep the rules of social distancing from each other.
- Current information can be found prior to your departure at: <https://www.bmi.bund.de/SharedDocs/faqs/EN/topics/civil-protection/coronavirus/travel-restrictions-border-control/travel-restriction-border-control-list.html#f13919566>

## **ARRIVAL IN THE HOST COUNTRY**

- 1.The partner organisations from the four countries will coordinate the travel arrangements to Germany.
- 2.The Visa costs of participants from Turkey will be covered
- 3.The activities for this project run from June 1 to June 15, 2023.
- 4.The suggested arrival date is May 31, 2023
- 5.The suggested departure date is June 16, 2023
- 6.We would normally not allow participants to arrive after the project has started or depart before the end of the project activities.
- 7.Other important rules for covering travel costs are presented here under

## **Important notes:**

- Participants should work together with partner organisations from their countries to plan their travels within the approved costs.
- Reimbursement applies to economy-class tickets for airfares and Class 2 for trains
- Original tickets must be submitted to the host organisation. These tickets must clearly show the full names of the participants and the amount paid
- If your passport is stamped on entry into Germany, the host organisation requires copies of such stamps as additional records

## **MANDATORY DOCUMENTS TO BRING FOR THE MOBILITY EXCHANGE**

- 1.International passport (*if available*)
- 2.National ID
- 3.Visa documents
- 4.Participants whose nationality does not belong to the country they are coming from are to come with a residence permit.
- 5.The original boarding pass for the arrival journey
- 6.Original two-way tickets of the journey showing your full name, flight route, dates, and prices.



## **ACCOMMODATION**

- 1.The following information is necessary for participants to keep in mind as they prepare to travel to Germany for this project.
- 2.Generally, personal items should be brought by each participant.
- 3.The accommodation address is [Holiday Inn Express Göppingen, Grabenstraße 12, 73033 Göppingen, Baden-Württemberg, Germany.](#)
- 4.Mobility Dates : June 1st 2023 to June 15th 2023
- 5.In the provided accommodation, bed spaces would range from 1 to 2 beds in a well-spaced room, depending on the design of the specific room.
- 6.Damages to the items in the hotel rooms by any participant will have to be fully covered by the person. All participants need to be cautious in handling the hotel's properties.
- 7.Participants, leaders, and organizers who do not want to stay in such accommodations can stay in other hotels, provided they cover their fees.
- 8.Alternative accommodation arrangements must not jeopardise full participation in this mobility programme. Otherwise, the participants could be disqualified.

## **ENVIRONMENTAL ADVICE**

- 1.Reduce waste as much as possible, especially disposable items like cutleries, cups and bottles
- 2.Discard unavoidably generated wastes in designated bins. Germany already has a highly organized waste sorting and separation mechanism
- 3.Buy only what you will need to use
- 4.Take as much food as you can eat and not more
- 5.Save water by taking shorter showers
- 6.Turn off the lights in your room when not in use

## PROJECT ACTIVITY DETAILS

### Pre-project assessment

1. Pre-project assessment of participant's traits towards gender issues. This is an information-gathering activity to prepare the facilitators for the participant's traits.
2. Analyses of data to be obtained using self-report questionnaires will guide specific questioning by facilitating the broad gender concepts chosen for the exchange.

### Preparatory meeting

1. Preparatory meeting for distribution of individual and group tasks/activities.
  2. The topics on gender concepts for discussion by the participants will be selected by balloting (picking a number pre-assigned to a topic).
  3. The European countries of focus for analyses of their gender balance will be distributed similarly.
- General individual assignments will be given to all participants on preparing a talk on specific issues regarding their native gender dispositions, culture, and personal experiences on gender and other concepts such as equal payment, equality in the labour market, discrimination, bullying and others.

### Expectations from participants during the project

- Participants of this project will be involved in disseminating the progress and outcome of the project.
- Participants are encouraged to post pictures of their travels to the event and their daily personal and learning outcomes throughout the programmes on their social media handles.
- You will also share your YouthPass certificates at the end of the exchange on your pages.

### Project week

- Traveling day: May 31, 2023
- Activities: June 1 to 15 2023
- Return day: 16th of June 2023

### Post-project activities

- At the end of the programme, all participants will draft a joint communique of their activities and resolutions, which they will also circulate.
- Participating organizations would also circulate this communique on their websites and social media handle for broader coverage.
- Participants are to organise at least one sensitization seminar to increase awareness of their peers and immediate community members about their learning from this project

## PROJECT RULES

The following rules are compiled to ensure every participant, irrespective of their personal or cultural background enjoys this mobility to its fullest.

1. The host organisation (Sompon Socialservices Baden-Württemberg e.V., Germany) has received travel and individual support, inclusion support for organizations, organizational support and exceptional costs included in the project budget. This will be used by the host organization. Participants are only entitled to the maximum reimbursable travel amount specified, as approved by our funders (Erasmus+).
2. A youth worker from each of the participating organisations will serve as group leader for the youths from the countries in this project. These group leaders will lead the youths on the trip, coordinate their participation, serve as co-facilitators of the mobility, and coordinate post-project seminars to be organised by the youths after the mobility is ended.
3. A WhatsApp Group will be opened and operated for this project for easy dissemination of information and follow-up activities after the project. Partner organisations may also create WhatsApp Groups for each participating country. All participants are required to be active members of these groups. The correct link to these groups will be circulated to participants before the project commences.
4. The host organisation will continue to provide current information and instructions for participants throughout the project. All these should be strictly followed by participants for a hitch-free project.
5. Daily participation in all activities of the project is required to receive the certificate at the end of the project. Participants must be punctual, respectful, kind, receptive, and accommodating of others within the duration of the project.
6. This project includes evaluations before, during and after the project. All these are to measure the impacts of the project on participants. We can use the format of verbal questioning, quizzes, and survey questionnaires, to evaluate the performances of both the participants and the organizers of the mobility. Although the evaluation may require you provide your name, we assure you that your responses will be anonymously reported, whenever it is required of us.
7. In most places in Germany, it is forbidden to make disturbing noises between 10 pm and 6 am. Participants must therefore take note of this to avoid making disturbing noises in their rooms or elsewhere.
8. Participants must inform the organisers (team leaders and host organisation) when they leave the project venue for any other personal business outside.
9. The use and abuse of illicit drugs such as marijuana, etc. are strictly prohibited. Offenders will be reported to the police authorities and disqualified from our project.
10. In the event of disqualification of a participant, the participant will be mandated to return to their country and would not be paid any reimbursement for their transportation. Other offences that can lead to the disqualification of participants are:
  - Consistent lateness to the project activities without valid reasons
  - Wilful disturbance of other participants in the project venue or hostel accommodation
  - Display of racial intolerance or unapologetic bad manners
  - Expression of bad temper, violence, or fighting
  - Fomenting unnecessary troubles during the project
  - Failure to submit required documents as requested
  - Repeated failure to abide by the rules of the project





Erasmus+



JUGEND für Europa

**DECLARATION OF ACCEPTANCE FOR PROJECT PARTICIPANTS**

I ..... have read and understood all the information and rules contained in this information pack for the Gender Equality Literacy (GENEQUITY) project.

By appending my signature to this declaration, I confirm that I am at least 18 years of age. I also accept to:

- be bound by all the rules regarding participation in the project
- accept the approved amount to be reimbursed to me.
- organise at least one post-project seminar to sensitize my peers in my immediate community about what I will learn from this mobility.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature, Place, and date

\*\*\*\*\*

**Parental consent form for minors (less than 18 years of age)**

I ..... confirm that I am the parent/legal custodian of ....., who is a participant in the Gender Equality Literacy (GENEQUITY) project.

I have read and understood all the information and rules contained in this information pack on behalf of the participant.

By appending my signature to this declaration, I indicate my full consent for the participation of ..... in the project. I also accept to:

- be bound by all the rules regarding participation in the project
- accept the approved amount to be reimbursed to me.
- organise at least one post-project seminar to sensitize my peers in my immediate community about what I will learn from this mobility.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature, Place, and date

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**Project:**  
**GENDER EQUALITY LITERACY (GENEQUITY)**

**Host Organisation:**  
**Sompon Socialservices Baden-Württemberg e.V.**

**Partner countries:**  
**Greece, Hungary, the Netherlands & Slovenia,**

**Tel:**  
**+49 1521 9210 614**

**Email:**  
**projects@sompon-socialservice.org**  
**info@sompon-socialservice.org**

**Address:**  
**Schelztorstrasse 2, 73728 Esslingen/Neckar**

**Website:**  
**www.sompon-socialservices-bw.org**

